

Board of Education Regular Meeting

August 20, 2019

5:30 P.M.

**Zanesville City Schools
Administration Building**

956 Moxahala Ave.

Zanesville, Ohio 43701

Board of Education Members:

Brian Swope - President

Scott Bunting – Vice President

Mike Coulson

Fred Curry

Vicky French



Doug Baker, Ed. D.

Superintendent

Mike Young

Treasurer

ZANESVILLE CITY SCHOOLS

VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

Zanesville City Schools, the district you will never outgrow!

MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

BELIEF STATEMENTS

WE BELIEVE the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

WE BELIEVE our students can learn at high levels, in different ways and at different times when provided equal opportunities.

WE BELIEVE we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

WE BELIEVE our schools must be safe, child-centered environments with equal access for all to the educational process.

WE BELIEVE our staff and community must promote and model lifelong learning for students throughout our school district.

WE BELIEVE our students must be prepared to function in and adapt to a changing and diverse society.

WE BELIEVE that a superior and well-funded school district is the foundation for student learning and a prosperous community

WE BELIEVE strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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C. ROLL CALL – Mike Young

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

D. INTRODUCTION OF GUEST

E. ZEA PRESENTATIONS/COMMENTS

F. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

G. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Special Board of Education Meeting on July 9, 2019 and Regular Board of Education Meeting on July 16, 2019.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

H. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. July Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

2. Reconciliations

Approve the following reconciliations for July:

- General
- Payroll

H. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young (con't)

3. Monthly Financials – Zanesville Community High School

Approve the July 2019 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

4. Grant Awards

Accept the following grant awards:

\$6,000.00 from the Taylor-McHenry Memorial Fund to be used for Wrestling equipment.

5. Donations

Accept the following donations:

\$5,000 from William Stewart, Zanesville, OH for Robotics.

6. Supplemental Contract

Approve the following Supplemental Contracts for the 2019-2020 School year:

Name	Sport	Position	Exp	Class	Amount
Doug Baker	Wrestling	Reserve Head Coach	5	VII	\$3,063.00

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Resignations – Classified

Accept the resignation of Lacie Hittle, Special Education Aide at John McIntire Elementary, effective August 19, 2019. Reason for resignation is personal.

Accept the resignation of Jamie Stoneburner, One on One Aide at National Road Elementary, effective August 12, 2019. Reason for resignation is personal.

Accept the resignation of Jennifer Hilterbrand, Bus Driver, effective August 12, 2019. Reason for resignation is personal.

Accept the resignation of James Jones II, Special Education Aide at National Road Elementary, effective August 9, 2019. Reason for resignation is personal.

Accept the resignation of Mickayla Bidwell, Food Service personnel at National Road Elementary, effective August 9, 2019. Reason for resignation is personal.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

2. Employment – Certificated

Approve the following certificated personnel for the 2019-2020 school year, pending appropriate certification requirements and background checks:

Natina Howe – ELA Teacher at Zanesville Middle School

Experience: 11 **College:** Ohio University
Effective Date: 8/8/2019 **Amount:** BA +150

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

3. Employment – Classified

Approve the employment of Amy Pieper as 3 hours food services, at Zanesville Middle School. Effective August 9, 2019, pending appropriate certification and background check. Rate of pay to be Cafeteria II, Step 0 from the appropriate salary schedule.

Approve the employment of Andrew Grindley as Zanesville City School bus driver. Effective date of employment is August 9, 2019. Salary will be step 0 from the appropriate salary schedule, pending background check.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

4. Employment – Substitutes

Approve the following substitutes, as and when needed, pending appropriate background checks for the 2019-2020 school year:

Substitute Teachers			
Hailee Blaney	Dave Bell	Dorothy Durant	Beverly Dunworth
Gerald Farber	Herman Lacy	David McDonald	Brian Oliver
Jennifer Sands	Jeff Moody	Michael McHenry	Kira Rose
Gayla Ware	Michelle Jeffries	Mary Klemens	Lori Buchanan
Germany Lee	Douglas Miller	Cyrus Hiles	Tiana Young
Christian Mason	Andrew Ferguson	Douglas Baker	Wyatt Nelson
George Haines	Deborah Kirsch	Tina McDonald	

Substitute Aides			
Sandra Fisher	Jan Bradshaw	Mary Kay Kohler	Teria Lewis
Deanna Grove	Pam Detty	Stephanie Gebhart	Kimberly Mathews
Brenda Knaup	Tayla Insley	Brittany Clodfelter	Catherine Meilander
Carol Pennington	Beverly Smith	Kelly Stewart	Anita Kennedy
Dawna Gladden	Shaun Jordan	Amanda Wells	Ellie Wolfe

Substitute Secretary			
Sandra Fisher	Jan Bradshaw	Kathy Speer	Deanna Grove
Sherril Smith	Tayla Insley		

Substitute Custodian			
Chad Mumaw			

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

Substitute Bus Driver			
Charles Hodge Jr.			

Substitute Bus/Van Aide			
Rachel Holt	Charity Price		

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

5. Employment – Permanent Substitutes Teachers

Approve the following individuals as permanent substitute teachers effective the 2019-2020 school year, pending appropriate certification and background checks: Rate of pay to be \$80.00 per day.

Timothy Remster	Matthew Micheli	Sharon Ambrose	Jennifer Rogers
Kaitlyn Merritt	Branden Morrison	Ryley McGee	Kimberly Merino
Breanne Fox	Douglas Miller		

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

6. Transfers – Classified

Approve the transfer of Robert Harris, Custodian and Zane Grey Elementary to Head Custodian at John McIntire Elementary, effective August 12, 2019, pending background check and proper certification. Rate of pay is Maintenance I, Step 10 from appropriate salary schedule.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

**I. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con't)**

7. Supplemental Contracts

Approve the following Athletic Supplemental Contracts for 2019-2020 school year:

First Name	Last Name	Season	Sport	Position	Exp.	Class	Amount
David	Balo	Spring	Baseball	Varsity Coach	16	IV	\$5,106.00
David	Balo	Spring	Baseball	Winter Fitness	5	X	\$1,191.00
John T.	Raymond	Spring	Baseball	Junior Varsity Coach	4	VII	\$3,063.00
Jim	Rudloff	Spring	Baseball	VOLUNTEER			
Doug	Smith	Spring	Softball	Varsity Coach	3	IV	\$5,106.00
Chelsie	Pollock	Spring	Softball	Winter Fitness	2	X	\$1,021.00
Chelsie	Pollock	Spring	Softball	Junior Varsity Coach	3	VIII	\$2,382.00
Jeff	Moody	Spring	Tennis - Boys	Varsity Head Coach	1	VII	\$2,383.00
Allison	Palmer	Spring	Track - Boys	Varsity Coach 1/2	1	IV	\$2,212.50
David	Everson	Spring	Track - Boys	Varsity Coach 1/2	1	IV	\$2,212.50
Kathleen	Young	Spring	Track - Girls	Assist. Varsity Coach	1	VIII	\$1,702.00
Bob	Moon	Spring	Track - Girls	Varsity Coach - Girls	3	IV	\$4,765.00
Bob	Moon	Spring	Track - Girls	Winter Fitness	3	X	\$1,191.00
Karly	Bruns	Spring	Track	Varsity Assistant	0	VIII	\$1,702.00
Ryley	McGee	Spring	Track	Middle School Coach	1	IX	\$1,191.00
Jennifer	Winland	Winter	Volleyball	Varsity Coach 1/2	0	VI	\$1,531.50
Jennifer	Winland	Winter	VolleyBall	Jr. Varsity Coach 1/2	5	IX	\$851.00
Brenda	Watson	Winter	Volleyball	Varsity Coach 1/2	0	VI	\$1,531.50
Brenda	Watson	Winter	Volleyball	Jr. Varsity Coach 1/2	0	IX	\$595.50
Chad	Grandstaff	Fall	Football	Football Equip Mgr 1/2	0	VI	\$1531.50
Chad	Jackson	Fall	Football	Football Equip Mgr. 1/2	0	VI	\$1531.50

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

Approve the following supplemental contract transfers for the 2019-2020 school year:

First Name	Last Name	Season	Sport	Position	Exp.	Class	Amount
Tami	Meaige		ZMS Robotics	Advisor	2	VIII	\$2,042.00
Stacey	Mohler		JME Robotics	Advisor	2	VIII	\$2,042.00
Amy	Pieper		Archery	Coach	1	IX	\$1,191.00
Matt	Winland		Archery	Coach	1	IX	\$1,191.00
Todd	Riley	Fall	ZHS Soccer	Varsity Assistant Coach	4	VII	\$3,063.00

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

8. Extended Time – Certificated

Approve extended time for the individuals listed for the 2019-2020 school year. Rate of pay will be per diem rate, as and when needed:

Name	Title	Number of Days
Kathy Schmid	ZHS Nurse	1

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

9. Class Trip

Approve the Zanesville Middle School 8th grade students to travel to Washington, D.C. April 1 through April 3, 2020. School Staff will chaperone the class trip.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

10. Salary Correction – Certificated

Approve a correction in contract for Tim Rucker, Teacher at Zanesville High School, previously approved at MA+30, Step 6, in July 2019, to reflect MA+30, Step 7, from the teacher’s salary schedule. This change is effective August 7, 2019.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

11. Retire/Rehire – Classified

Approve the following classified personnel for the 2019-2020 school year as Retire/Rehire, pending appropriate certification requirements and background check:

Name	Position	Class	Step
Stan Ford	Grounds Crew	Maintenance V	13

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

12. Classified Staff Salary Notices

Approve the attached list of classified staff salary notices to include Fiscal Associates, Aides, Library Tech, Study Hall Monitor, Intervention Room Monitor, Maintenance, Food Services and Transportation for the 2019-2020 school year as per approved salary schedules.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

13. Curriculum Stipends

Approve the following curriculum stipends for the 2019-2020 school year:

Name	Building	Amount
Laura Tompkins	High School	\$12,500
Robert Dalton	Middle School	\$10,000
Mark Stallard	Elementary	\$15,000

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

14. Stipend – Classified

Approve a stipend in the amount of \$7,000.00 to Lisa Cronin for the purpose of compensation for duties related to school partnership for FY20 school year through July 31, 2020.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

15. Extended Day Program Stipends – Administrators

Approval for the following to receive stipend as listed, to be paid from a grant through 21st Century, for administering the Extended Day Program for the 2019-2020 school Year:

- Michael Emmert - John McIntire Elementary \$6000
- Libby Hitchens - National Road Elementary \$6000
- Mark Stallard - Zane Grey Elementary \$6000

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS**

16. Agreement – Electric Supply

Authorize the extension of the master supply agreement for the purchase of competitive retail electric service from direct energy business that commenced as of the June 2017 billing cycle with such extension to be for a twenty-five month period through the June 2022 billing cycle.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

17. Dantonio Memorial Scholarship

Approve an agreement to act as the fiduciary agent for the Dantonio Memorial Scholarship Fund.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
OTHER RECOMMENDATIONS**

18. Policy Items for Adoption

Approve the following policies for adoption:

POLICIES

- 4217 Weapons
- 4231 Outside Activities of Classified Staff
- 4242 Staff Development
- 5111 Eligibility of Resident/Non Resident Students
- 5111.01 Homeless Students
- 5460 Graduation Requirements
- 5463 Credits from State Chartered, Special, and Non-Chartered Schools
- 5511 Dress and Grooming
- 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 5610.02 In-School Discipline
- 5610.03 Emergency Removal of Students

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
OTHER RECOMMENDATIONS (con’t)**

- 5610.04 Suspension of Bus Riding/Transportation Privileges
- 5610.015 Prohibition from Extra-Curricular Activities
- 5630.01 Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

J. REPORT/DISCUSSION ITEMS

K. BOARD COMMITTEE UPDATES

- Legislative Liaison – Scott Bunting
- Student Achievement Liaison – Vicky French
- Audit Committee – Mike Young, Brian Swope and Fred Curry
- Insurance Committee – Mike Coulson
- Buildings & Grounds Committee

L. CLOSING COMMENTS

M. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

M. EXECUTIVE SESSION (con't)

- _____ Personnel matters
 - _____ to consider the appointment of employee(s) [reemployment] or public employees or officials
 - _____ to consider the promotion or compensation of public employee(s) or officials
 - _____ to consider the dismissal, discipline, or demotion of employee(s) or students
 - _____ to consider the investigation of charges or complaints of employee(s) or students
- _____ to consider the purchase of property for public purposes
- _____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- _____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- _____ conference with an attorney
- _____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
- _____ matters required by federal law or state statutes to be confidential
- _____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.

Time returned to public session: _____ a.m./p.m.

_____ moved and _____ seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

N. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____ seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting